

Thorngate Living

Equal Opportunities Monitoring Form Application for Employment

Please answer all questions in full – all information will be treated in confidence.

Complete in black ball point ink and in block capitals – tick the appropriate boxes.

Thorngate Churcher Trust is committed to recruiting, retaining and developing a workforce that reflects, at all grades, the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any particular group. Your cooperation in providing us with accurate data will ensure that we not only meet our legal obligations, but even more importantly, will result in us designing and applying policies and processes that attract and retain a diverse, talented and motivated team at Thorngate Living. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. No information will be published or used in any way which allows any individual to be identified.

Gender

Male Female

Married or in a civil partnership

Yes No

Your age

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

How would you describe your national identity?

English Welsh Scottish Northern Irish
British Other Prefer not to say

How would you describe your ethnicity?

White

English Welsh Scottish Northern Irish Irish
Gypsy or Irish Traveller Other White Background

Mixed / multiple ethnic groups

White and Black Caribbean White and Black African White and Asian
Any other mixed background

Asian / Asian British

Indian Pakistani Bangladeshi Chinese Any other Asian background

Black / African / Caribbean / Black British

African Caribbean Any other Black / African / Caribbean background

Other ethnic group

Arab Any other ethnic group background Prefer not to say

Do you consider yourself to be disabled?

Yes No Prefer not to say

Any information you provide here will be used for monitoring purposes only – if you need a ‘reasonable adjustment’, then please follow the additional separate process. We will take reasonable steps to meet your particular needs.

What is your sexual orientation?

Heterosexual / straight Gay woman / lesbian Gay man Bisexual Other
Prefer not to say

What is your religion or belief?

No religion Buddhist Christian Hindu Jewish Muslim Sikh
Any other religion Prefer not to say

Thank you for completing this monitoring form. Your answers will help us better understand how we, as an employer, ensure equality of opportunity for all.
