

Thorngate Living

Russell Churcher Court

Person Specification – Senior Care Assistant

	Requirement	Essential	Desirable
Appearance	Clean and smart	✓	
Qualifications	NVQ III in Health and Social Care, or equivalent	✓	
Communication	Good written and verbal communication skills	✓	
	Patience when communicating with residents/clients	✓	
Experience	An experienced and compassionate carer	✓	
	Experience of residential care for those living with dementia	✓	
	Comfortable with the responsibility of safe and appropriate administration of medication	✓	
Personality and temperament	The ability to remain calm under pressure		✓
	Good sense of humour		✓
	Polite and self-confident	✓	
	A proactive, effective team member	✓	
Motivation	Show an interest in your work	✓	
	Willingness to attend training and CPD	✓	
	Active engagement with and support for Thorngate Almshouse Trust's Vision and Values	✓	
	A reliable and hard-working approach to this important work	✓	
	Able to lead and work on own initiative and comfortable stepping into a management role when deputising for the Care Manager	✓	

Thorngate Churcher Trust is an equal opportunity employer and welcomes applications from suitably qualified people from all sections of the community.



Russell Churcher Court, Melrose Gardens, Gosport, Hants PO12 3BE
023 9252 7600 • jobs@thorngate.org.uk • thorngate.org.uk

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