

# Thorngate Living

## Russell Churcher Court

### Person Specification – Senior Care Assistant (nights)

	Requirement	Essential	Desirable
<b>Appearance</b>	Clean and smart	✓	
<b>Qualifications</b>	NVQ III in Health and Social Care, or equivalent	✓	
	Willingness to attend training and CPD	✓	
<b>Communication</b>	Good written and verbal communication skills	✓	
	Patience when communicating with residents/clients	✓	
<b>Experience</b>	An experienced and compassionate carer	✓	
	Two years experience of residential care for older, frail people	✓	
	Comfortable with the responsibility of safe and appropriate administration of medication	✓	
<b>Personality and temperament</b>	The ability to remain calm under pressure		✓
	Good sense of humour		✓
	Polite and self-confident	✓	
	A proactive, effective team member	✓	
<b>Motivation</b>	Show an interest in your work	✓	
	Active engagement with and support for Thorngate Churcher Trust's Mission and Values	✓	
	A reliable and hard-working approach plus a flexibility to work shifts	✓	
	Able to lead and work on own initiative	✓	

Thorngate Churcher Trust is an equal opportunity employer and welcomes applications from suitably qualified people from all sections of the community.



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