

Person specification

Care assistant nights

	Requirement	Essential	Desirable
Appearance	Clean and smart	✓	
Qualifications	NVQII in Health & Social Care or willingness To gain certification	✓	
	Some experience of working with older people		✓
Communication	Good communications skills	✓	
	Patience when dealing with residents/clients	✓	
Experience	Some experience of caring for older people		✓
Personality and Temperament	Reliable, polite and self confident	✓	
	Able to work as a team member and on own Initiative	✓	
	Good sense of humour		✓
Motivation	Show interest in your work	✓	
	Willingness to attend training	✓	
	Active engagement with, and support of, Thorngate Churcher Trust's visions and values	✓	
Staffing cover Requirements	Flexibility to work shifts	✓	
	Able to work weekends	✓	
	Occasionally able to work at short notice		✓

Thorngate Churcher Trust is an equal opportunities employer and welcomes applications from suitable qualified people from all sections of the community.