

Person specification Resident warden

	Requirement	Essential	Desirable
Appearance	Clean and smart	✓	
Qualifications	Up-to-date knowledge of safeguarding	✓	
	A good understanding of warden responsibilities	✓	
	Good IT, numeracy and literacy skills	✓	
Communication	Good verbal and written communication skills	✓	
Experience	Experience of working in older people's sheltered or extra-care services		✓
Personality and Temperament	Reliable, polite and self confident	✓	
	Able to work as a team member and on own Initiative	✓	
	Good sense of humour		✓
	Able to work on own initiative as well as part of the team	✓	
Motivation	A desire to work with older people to maximise their independence and wellbeing	✓	
	A 'can do' attitude and a positive approach to problem solving	✓	
	Active engagement with, and support of, Thorngate Churcher Trust's visions and values	✓	
Transport	Own transport (eg car, moped) is required as is a full clean driving licence	✓	

Thorngate Churcher Trust is an equal opportunities employer and welcomes applications from suitable qualified people from all sections of the community.