

Person specification Senior care assistant (days)

	Requirement	Essential	Desirable
Appearance	Clean and smart	✓	
Qualifications	NVQII in Health & Social Care or equivalent	✓	
Communication	Good written and verbal communications skills	✓	
	Patience when dealing with residents/clients	✓	
Experience	An experienced and compassionate carer	✓	
	Experience of residential care for those living with dementia	✓	
	Comfortable with the responsibility of safe and appropriate administration of medication	✓	
Personality and Temperament	The ability to remain calm under pressure		✓
	Good sense of humour		✓
	Polite and self-confident	✓	
	A proactive, effective team member	✓	
Motivation	Show interest in your work	✓	
	Willingness to attend training	✓	
	Active engagement with, and support of, Thorngate Churcher Trust's visions and values	✓	
	A reliable and hard-working approach to this important work	✓	
	Able to lead and work on own initiative and comfortable stepping into a management role when deputising for the care manager	✓	

Thorngate Churcher Trust is an equal opportunities employer and welcomes applications from suitable qualified people from all sections of the community.